



CURRICULUM VITAE



TAN SHEN KIAN
ASSISTANT PROFESSOR
FACULTY OF BUSINESS & MANAGEMENT
sktan@sc.edu.my

1. Academic Qualification

No.	QUALIFICATION	FIELD OF SPECILIZATION	NAME OF AWARDING INSITUTION & COUNTRY	START DATE – END DATE
1.	Ph.D	Technology Management	University Tun Hussein Onn Malaysia	2013 - 2016
2.	Ms.C	Technology Management	University Tun Hussein Onn Malaysia	2011 - 2013
3.	BBA	Business Admin	University Tunku Abdul Rahman	2003 - 2006
4.				
5.				

2. PREVIOUS EMPLOYMENT RECORD

No.	START DATE – END DATE	POSITION	JOB NATURE	EMPLOYER / COMPANY
1.	Apr 11 – Sept 11	Research Assistant	Research	University Tun Hussein Onn Malaysia
2.	Nov 08 – Mar 14	Lecturer	Education	Camford Business School
3.	June 07 – Feb 09	Operation Manager	Manufacturing	Ecolite Biotech Manufacturing Sdn. Bhd.
4.	Aug 06 – May 07	Production Planner	Manufacturing	Shimano Component Malaysia Sdn. Bhd.
5.				



CURRICULUM VITAE

3. PROFESSIONAL QUALIFICATION / MEMBERSHIP (NATIONAL / INTERNATIONAL)

No.	TYPE OF QUALIFICATIONS / MEMBERSHIP	GOVERNED BY WHICH BODY / COMPANY / ASSOCIATION / OTHERS	AWARDED YEAR / MEMBERSHIP DURATION
1.	Member	Society for Industrial and Organizational Psychology (SIOP)	2019-2020
2.	Ambassador	Malaysia Global Innovation & Creativity Centre	2017 - current
3.	HRDF Certified Trainer	Human Resource Development Fund	2018 - current

4. RECOGNITION AWARD (NATIONAL / INTERNATIONAL)

No.	TYPE OF AWARD RECEIVED	RECEIVED FROM WHICH BODY / COMPANY / ASSOCIATION / OTHERS	RECEIVED YEAR
1.			
2.			
3.			

5. CONSULTANCY SERVICES / COMMUNITY SERVICES

No.	ORGANIZATION / EVENT / PROJECT	DATE / DURATION	VENUE / COMPANY	ROLE / POSITION
1.		2016 - current	Int. Journal of Management and Sustainability (ISSN: 2306-0662)	Reviewer
2.		2019 - 2020	Research in Ecology (ISSN: 2661-3379)	Editorial Board Member
3.	LINBAQ F&B Business Model Transformation Proposal Competition	Aug – Oct 2019	LINBAQ & SinChew Daily	Proposal Reviewer
4.		2018 - current	Harvard Business Publishing	Advisor
5.				



6. CONFERENCES AND TRAININGS

No.	TITLE OF THE CONFERENCES / TRAINING	DATE	TRAINING VENUE	ORGANIZE BY SPEAKER / TRAINER
1.	Understand Outcome-based Education from A to Z	Jan 2018	SUC	Universiti Teknologi Malaysia
2.	PLS Path Modeling Workshop: Using SmartPLS 3.0	Sept 2017	UniKL	Signature Research Consultancy
3.	Teaching Workshop: Perspectives in Learning and Instructional methods	Mar 2017	SUC	Universiti Teknologi Malaysia
4.	Wadhvani Foundation Entrepreneurship Education Program	Aug 2017	UKM	Wadhvani Foundation & CESMED UKM
5.	2nd Language and Communication Postgraduate International Seminar Proceedings	2019	UKM	
	29th International Business Information Management Association Conference – Education Excellence and Innovation Management through Vision 2020: From Regional Development Sustainability to Global Economic Growth	2017	Vienna, Austria	
	5th International Conference on Technology Management, Business and Entrepreneurship (ICTMBE)	2016	Melaka	
	4th World Congress on Technical Vocational Education and Training (WoCTVET),	2014	Equatorial Hotel, Malacca	
	1st FPTP Postgraduate Seminar	2013	UTHM	
	<i>Postgraduate Colloquium, Faculty of Technology Management & Business,</i>	2013	UTHM	
	The 20th International Business Information Management Association Conference.	2013		



CURRICULUM VITAE

	Proceeding International Conference of Technology Management, Business and Entrepreneurship	2012		
--	--	-------------	--	--

7. RESEARCH AND PUBLICATION

RESEARCH / PUBLICATION / JOURNALS / BOOKS / OTHER

1. Tan Shen Kian, Sivan Rajah. Evoking Work Motivation in Industry 4.0. Sage Open (In Review).
2. Wan Fauziah Wan Yusoff, Tan Shen Kian, Abdul Razak Ahmad, Nuraniza Quantaniah Jusoh (2018). Fostering the Entrepreneurial Ecosystem: The Roles of Government Agencies in Malaysia. *Advanced Science Letters*, Vol. 24, No. 5, pp. 3079-3084
3. Tan Shen Kian, Wan Fauziah Wan Yusoff, Md Fauzi Ahmad, Sivan Rajah (2016). Academicians' Motivation Factors towards National Innovation Strategy: A Comparative Study among Three Categories of Malaysia Public Universities Using SEM-PLS. *International Scientific Researches Journal*, Vol. 72, No. 3, pp. 44-84.
4. Tan Shen Kian, Wan Fauziah Wan Yusoff (2014). Motivations and Promotion Opportunity of Academic Citizens towards Open Innovation: Proposed Model. *Procedia - Social and Behavioral Sciences*, Vol. 204, pp. 29-35.
5. Tan Shen Kian, Wan Fauziah Wan Yusoff, Sivan Rajah (2014). Development of Motivation Studies: The Chronicles. *International Journal of Economics, Commerce, and Management*, Vol. 2, Issue. 7, pp. 1-20.
6. Tan Shen Kian, Wan Fauziah Wan Yusoff, Sivan Rajah (2014). Job Satisfaction and Motivation: What are the Differences among these Two? *European Journal of Business and Social Sciences*, Vol. 3, No. 2, pp. 94-102.
7. Tan Shen Kian, Wan Fauziah Wan Yusoff, Sivan Rajah (2014) Motivation for Generations Cohort: An Organizational Justice Perspective. *International Journal of Management Sciences*, Vol. 2, No. 11, pp. 536-542.
8. Tan Shen Kian, Wan Fauziah Wan Yusoff, Sivan Rajah (2013). Relationship between Motivations and Citizenship Performance among Generation X & Generation Y. *International Journal of Academic Research in Business and Social Science*, Vol. 3, No. 11, pp. 53-68.
9. Wan Fauziah Wan Yusoff, Tan Shen Kian, Mohammad Talha Mohamed Idris (2013). Herzberg's Two-factor Theory on Work Motivation: Does It Work for Today's Environment? *Global Journal of Commerce & Management Perspective*, Vol. 2, No. 5, pp. 18-22.
10. Wan Fauziah Wan Yusoff, Tan Shen Kian (2013). Generation Difference in Work Motivation: From Developing Country Perspective. *International Journal of Economy, Management and Social Science*, Vol. 2, No. 4, pp. 97-103.

8. OTHER ADDITIONAL ADMINISTRATIVE RESPONSIBILITIES



CURRICULUM VITAE

No.	POSITION (APPOINTMENT)	FACULTY / DIVISION / DEPARTMENT	START DATE – END DATE
1.	Head	Entrepreneurial, Incubator, & Career Centre	2018 - current
2.			

9. OTHER RELEVANT INFORMATION

- 1.
- 2.
- 3.